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**PAVING YOUR
PATH TO SUCCESS**

R.S International

License No: OP&HRD/2292/KAR/2022

آر۔ ایس۔ انٹرنیشنل شیونال

رقم الرخصة : ٢٢٩٢ كراتشي



Manpower Consultants

آر-إيس-إنترنشونال
مستشارو القوى البشرية

The essential element in the planning and implementation of projects in an organization is the provision of human resource. It is the quality manpower, who play a vital role to make things happen at all levels from conception to completion. While management can formulate the policies required to meet the specific objective within specific financial parameters to complete the project on time.





INTRODUCTION

R.S International was established in 2003 in Karachi, Pakistan. Since our inception we have been providing employment/recruitment services to clients Worldwide. We provide services in accordance to our clients requirements and preferences. We are associated with well reputed technical trade testing institutes in Pakistan for workers training and practical trade testing's in their respected fields. We have more than 19 years of experience in providing consultancy services to our clients.

The supply of human resources is the crucial component in the planning and execution of initiatives in a company. To make things happen at all levels, from conception to execution, great labor is essential. While management can formulate the policies required to meet the specific objective within specific

financial parameters to complete the project on time.

The recruitment projects for our clients are carried out by our team of management and human resource experts to the fullest extent possible. We take great pride that our services has been widely appreciated and recognized by our clientele and their feedback undeniably inspire us to do even more better in our field of specialization. We have always taken great pride in our work and success as an overseas employment promoter because it ensures that we are not only offering our clients the best human resources from our nation, but also assisting our fellow citizens in obtaining respectable and lucrative employ

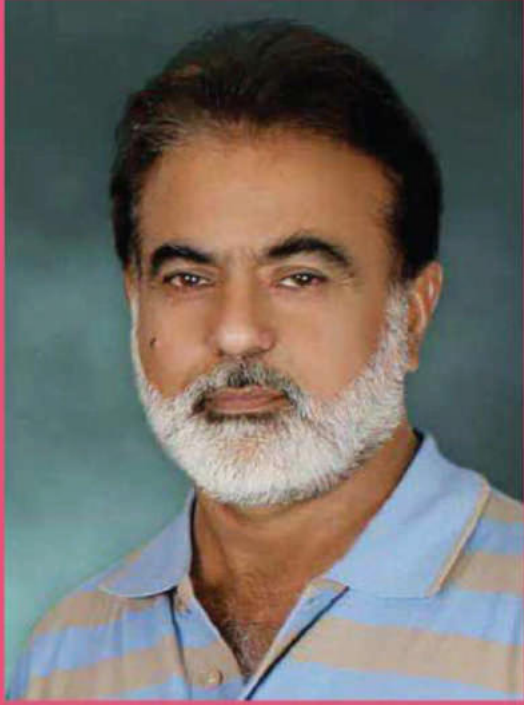
ment that benefits both the individual and the country.

OUR MISSION

- * To provide the best services , making a positive impact on businesses thereby cementing our relationships and growing organically.
- * We build long term relationships with our Clients and Customers in return having positive and meaningful interactions that benefits all parties.
- * We adhere to a professional ethical code based on honesty , integrity , transparency and confidentiality.

OUR VISION

- * Our Vision is to provide the most effective and efficient hiring process with respect to the Clients requirements.
- * We focus on to making the recruiting process effective and efficient.



FOUNDER MESSAGE

All praises to ALLAH, our Lord, Creator of the heaven and the earth, the most merciful and the most powerful. I am delighted to introduce "R.S International" a trust worthy and reliable name in the field of recruitment and overseas employment. We work diligently with the focus to make ourselves the leading recruitment agency of Pakistan.

Mr Naseer Ahmed had over 35 years of leading experience in HR solutions. He established **R.S International** in 2003 and well organized his company into a successful HR consultancy company with a progressive track record.

BEST REGARDS

MR NASEER AHMED(LATE)



CHAIRMAN MESSAGE

Dear Clients,

Greetings from **R.S International**,

We have been Providing HR Solutions and Manpower resources to our Clients for over 19 years.

Our team comprises of highly qualified and experienced professionals, dedicated and committed to meet the strategic goals of our organization.

The sheer hard work and sincerity of our team is the essence of our existence and constant growth. We ensure that our work ethics are aligned with good moral values as it directly impacts the job's quality and output. When a person has respect for the work and the workplace, they naturally become more productive. They use the company resources, value time, show better performance levels, and drive the company towards success.

R.S International looks to contribute effectively to the success of all our clients and continue to serve with honesty and integrity.

BEST REGARDS

BABAR NASEER

STEPS OF RECRUITMENT AND SELECTION PROCEDURE

1. Permission from the protector of Emigrants:

After receiving demand letter with power of attorney from client, we seek permission from protector of emigrants. Bureau of Emigrant and overseas Employment Pakistan .

2. Advertising:

Depending on the demand and nature of skills required for the job, we advertise in widely circulated daily newspapers to widen our choice of selecting suitable candidates. Jobs are also posted online .

3. Interview/Trade Test:

After short listing the applicants, interviews are conducted , Candidate's skill is tested practically to evaluate the workmanship and his conformity to international standard.

We are associated with well trade centers. the skills, expertise and ability to perform any job is of great importance. We try our best to match the job requirements specified by our clients. Interviews and trade tests are thoroughly conducted to shortlist the candidates. At **R.S International**; we align our focus to provide our clients with the right man for the right job.

4. Medical Examination:

Every prospective candidate undergoes strict medical examination and complete physical checkup from approved medical centers to ensure fitness and good health.

5. Visa Endorsement:

We are responsible for the visa stamping process and collection of the passport, from the concerned Embassy/- Consulate.

6. Registration:

After stamping visa; we submit passports for registration with the protector of Emigrant.

7. Reservation/Ticketing:

We have good relation with leading Airlines/Travel Agents. Seats are booked immediately after endoresment of visa. As a part of our continuing commitment of services to our client we provide a number of services to the employer and concerned employees to have a sustained relationship and also to make the job of the easy and realistic.

INDUSTRY WE SERVE

- * Civil Engineering.
- * Electrical Engineering.
- * Mechanical Engineering.
- * Electronics / Telecommunication Engineering.
- * Automobile Engineering.
- * Instrumental Engineering.
- * Architects.
- * Interior Designers.
- * Draughtsman.
- * Front office/Lobby/Guest relations/Housekeeping.
- * Chef/Restaurant/Food & Beverage Management.
- * Airline Operations.
- * Sales.
- * Lab Technicians.
- * Production Management.
- * Quality Control & Quality Assurance.
- * Pharmacist & Chemist.
- * Telecom Engineering.
- * Civil / Electrical Engineering.
- * Project Management.
- * Maintenance.
- * Quality assurance & Testing.
- * IT Management.



CORE VALUES

A commitment to customer satisfaction has driven the dramatic success of **R.S International** to date. Our company culture is aligned to ensure that this principle remains at the heart of the organization. We believe that the most successful companies are driven by power of individuals working in accord through a shared set of common goals and values.

Our company values were shaped with the help of our top performing consultants. We asked them about the principles they adopt to enable them to provide clients and candidates with a first-rate service. The feedback proved invaluable in developing our values of pride, creativity, honesty, professionalism, respect and fun.

R.S international is encouraged to incorporate standards into their work on a daily basis. This helps them to maintain high levels of customer satisfaction - a key in the dramatic success of the company to date.

Integrity

Honesty & Respect

Innovation &
Flexibility

Establishing better
coordination & relationship

Transparency

Accountability &
Confidentiality

Why Choose Us

- * Our ability to conduct processes in time, accurately, and complete manner.
- * Our flexibility to provide service is specially tailored to our client's individual needs.
- * We try our best to keep everything transparent between our clients and candidates.
- * Our experience in the field and know-how of our locality.
- * We perform an in-depth pre-screening process to assess the performance , skills , interests, and abilities of the candidates.
- * We document, verify and evaluate each candidate's experience and reference to select the very best.
- * We are able to provide personalized recruitment solutions to our client's unique needs and nature of business in short we provide better value for money.

* We strategize our approach to find the right candidates for our clients even if it means adopting non-conventional ways, this way we can reach those people who are too busy to respond to traditional ways of advertisement.

* Despite all the technicalities and documentation, we like to keep things simple for our clients and candidates.

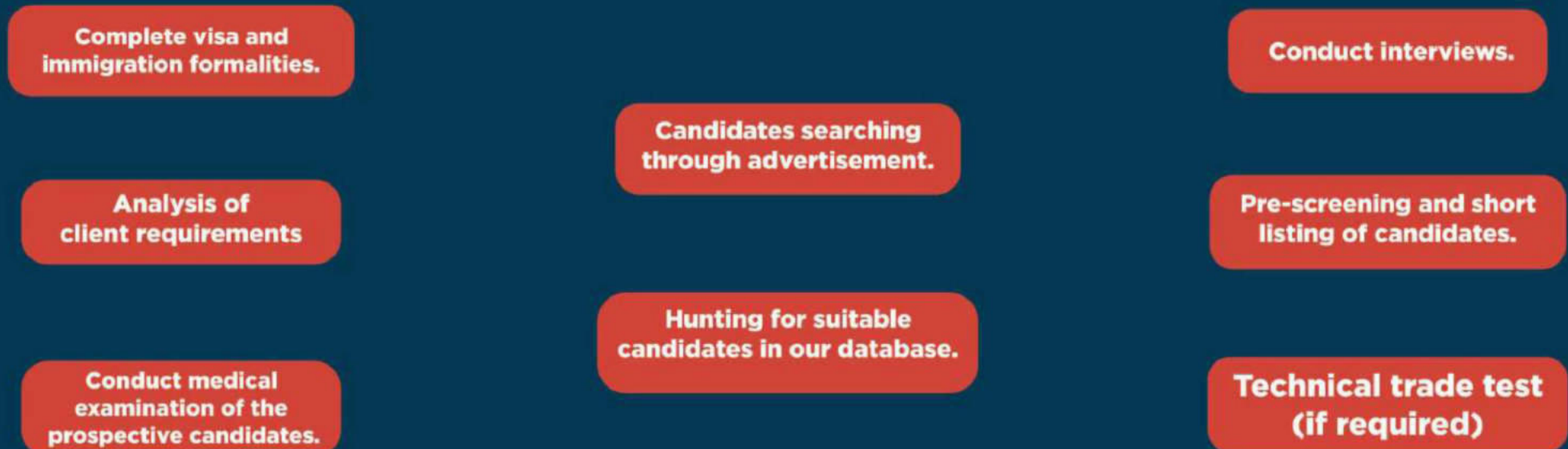
COMPANY OPERATION

R.S International offers complete recruitment solution to the companies using the most proven methods and techniques to hire quality manpower for successful execution of their projects. In order to be performance driven and accelerate the recruitment process, we customize recruitment strategy utilizing multiple sourcing channels and validated cultural assessments. We deliver a diverse set of candidates that meet organizations specific cultural and strategic requirements. We pride itself on our professionalism, efficiency, attention to detail and ability to deliver on time.

Our goal is to create a business built on upon not just meeting expectations, but consistently exceeding them through dedication, passion and integrity. Our philosophy is pretty straight forward. Match the best candidate to the best job. The tricky bit is determining the best match. This is where our consultants come in. Honest and insightful, our team has been handpicked for their expertise and like minded approach. After all, it's what we do for our clients !

HOW WE WORK?

After vibrant knocking at the market for excellent candidates, we are in the process of identifying them. We conduct comprehensive interviews with every individual thereafter and acquire detailed information on their educational background, experience, job history, career goals, personality traits, compensation and so on. We handle the mobilization of successful candidates and arrange visas, medicals, immigration and airlines tickets along with a wide range of additional services .



OUR STRENGTH

R.S International boasts a reputation of the highest achievement, empowering it's clients growth through assembling and recruiting high performance teams. We have the privilege of serving many of the leading multinationals.

We utilize the most comprehensive sourcing and selection tools when undertaking an assignment to find you the very best candidate to join your organization. Irrespective of your recruitment need and the brand with which you engage to satisfy your workforce requirement, we have access to the tools and resources to ensure the very best fit between company culture and individual talent - every time.

We pride itself on our operational transparency. Real time updates and formatted weekly activity reports that are offered outlining the recruitment progress of each individual client.

We deliver work flow - driven talent acquisition strategies for organization. By analyzing internal human resources, we develop a co-sourcing platform to have shared responsibility of the recruitment process. We adhere to clearly preset time-lines to deliver high volume hiring with no compromise in terms of quality.

OUR CLIENTS





Government of Pakistan

Ministry of Overseas Pakistanis & Human Resource Development

Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal

[Not – Transferable see rules 7 and 9(1)]

Licence No 2292 / KAR issued on 28/02/2004
authorizing Mr/Miss/Mrs Babar Naseer
of Messers R.S. International



Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2025 to 31/12/2027



Director General

Bureau of Emigration & Overseas Employment

Ministry of Overseas Pakistanis & Human Resource Development

Government of Pakistan

Islamabad, 24/03/2025
Dated the

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.

3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-

- (i) Suspension of licence;
- (ii) Cancellation of licence;
- (iii) Forfeiture of security money in part or full; and
- (iv) Prosecution in a court of law under the said Ordinance and the Rules.

GOVERNMENT AFFILIATIONS



Bureau of Emigration & Overseas
Employment



REGISTERED WITH



وزارة الخارجية
MINISTRY OF FOREIGN AFFAIRS

R.S International

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